



STRATEGIC AWARENESS SELF-ASSESSMENT



Use a Likert Scale of 1–5 | 1 = I rarely do this 5 = I do this frequently

#	STATEMENT	YOUR RATING				
		1	2	3	4	5
1	 I am curious and ask questions about what is going on at both the medical center and health system levels.	☐	☐	☐	☐	☐
2	 I respond to new information and can shift my ideas and beliefs if needed.	☐	☐	☐	☐	☐
3	 I look for opportunities in how the clinical areas I lead can add value to the organization.	☐	☐	☐	☐	☐
4	 I view new challenges as opportunities to learn and grow.	☐	☐	☐	☐	☐
5	 I welcome diverse opinions even when initially skeptical.	☐	☐	☐	☐	☐
6	 I constructively take feedback and don't get defensive.	☐	☐	☐	☐	☐
7	 I see patterns across unrelated events and information.	☐	☐	☐	☐	☐
8	 When I review current events, I ask myself how this could impact my unit or department.	☐	☐	☐	☐	☐
9	 I stay up to date on trends in the healthcare industry, even if outside my expertise.	☐	☐	☐	☐	☐
10	 I have made it a point to learn about specialty areas (like OR, ED, L+D, and Behavioral Health) outside my expertise.	☐	☐	☐	☐	☐
11	 I can objectively analyze situations without being emotionally invested.	☐	☐	☐	☐	☐
12	 I routinely seek feedback from others and ask what I should continue doing, start doing, or stop doing.	☐	☐	☐	☐	☐
13	 I am attentive to our patient population and their changing needs.	☐	☐	☐	☐	☐
14	 I can grasp abstract ideas and explain their meaning to others.	☐	☐	☐	☐	☐
15	 I know who our organization's competitors are and where we add value that others might not.	☐	☐	☐	☐	☐
16	 I am a continuous learner and reader.	☐	☐	☐	☐	☐
17	 I have a good sense of how others perceive my actions.	☐	☐	☐	☐	☐
18	 I am proactive in anticipating problems and challenges.	☐	☐	☐	☐	☐
19	 I can select key priorities when faced with multiple demands.	☐	☐	☐	☐	☐
20	 I am strategic about how I will attempt to influence others.	☐	☐	☐	☐	☐
21	 I can look at both the short-term and long-term consequences of decisions that I make.	☐	☐	☐	☐	☐
22	 I widen my decision options and look at a whole range of possibilities.	☐	☐	☐	☐	☐
23	 I ask others to push back on decisions I make to discourage groupthink.	☐	☐	☐	☐	☐
24	 I can visualize new possibilities more quickly than others do.	☐	☐	☐	☐	☐
25	 I consider how decisions I make will impact other departments.	☐	☐	☐	☐	☐



How to Use This Assessment

Rate yourself honestly from 1 (I rarely do this) to 5 (I do this frequently).
Review your results to identify your strengths and opportunities for growth in strategic awareness.



Remember:

Strategic awareness is a habit. Small, consistent steps create big impact.