

The 30-Day Nursing Design Sprint Charter

Unit: _____ Start Date: _____ End Date: _____

1. The "Why" (Problem Statement)

Describe the specific friction point at the bedside. Avoid broad goals like "improve morale"; focus on "the supply room is disorganized, causing 15 minutes of wasted time per shift."

Current State: _____ **Desired State:** _____

2. The Sprint Team

Keep this small and agile (3–5 people). Mix experience levels to encourage Gen Z engagement.

- **Sprint Lead:** (The "Owner" responsible for keeping momentum)
- **Frontline Experts:** (2–3 nurses or Techs directly impacted)
- **The "Liaison":** (The Nurse Manager providing resources/removing barriers)

3. The "North Star" Metric

How will we measure success on Day 30?

- **Example:** Reduce "hunting and gathering" time for IV starts by 5 minutes.
- **Goal:** _____

4. Boundaries & Agency (The Guardrails)

*To prevent frustration, define what the team **can** and **cannot** do.*

- **Green Light:** Reorganize physical space, trial new communication templates, change huddle timing.
- **Red Light:** Change hospital-wide policy, request new FTEs, spend over \$[Amount] without approval.

5. The 30-Day Timeline

- **Week 1 (Observe):** Data collection and identifying the root cause.
- **Week 2 (Ideate):** Brainstorming 2–3 "small bet" solutions.
- **Week 3 (Test):** Rapidly prototyping the best solution on one shift/wing.
- **Week 4 (Evaluate):** Measuring impact and preparing the "Showcase."

6. The Showcase (Closing the Loop)

On Day 30, the team presents their results. This is the "WIIFM" (What's In It For Me) where they receive recognition.

- **Format:** 5-minute update at the Morning Huddle or a post on the unit's digital board.