



## Nursing Leadership in the New World of Work

### What We Offer

A 2.5 Hour Virtual Leadership Workshop conducted on our ZOOM Pro Platform with technical support.

- Affordable Fee- \$2750.00 all-inclusive for up to 500 leaders.

#### This includes:

- Interviews with leaders in advance of the program to tailor content.
- Program PDF Workbook with Actionable Toolkit Resources
- Collaboration with your CE Planner for Contact Hours.

**The Program is taught by a Nationally Known Nurse Leader Speaker/Author.**  
Dr. Rose O. Sherman

### An Interactive Workshop Tailored to the Needs of Your Organization

The past four years have been very turbulent impacting both healthcare delivery systems and the nursing workforce. Nurse leaders now struggle to pick up the pieces and navigate the new world of work. In this workshop, we will discuss national trends, workforce challenges, and what nurse leaders need to do differently to effectively lead in this new world of work. We will examine how to become a more effective communicator, restore trust, promote professional accountability, encourage engagement, and build high-performance teams. Nurse leaders will be provided with actionable strategies and tools that they can immediately use in their leadership to be more effective.

#### Our Topics Include:

- The new world of work – what has and has not changed.
- Workforce expectations of leaders.
- Rethinking care delivery models.
- Finding your leadership voice to become a more effective communicator.
- Deep listening skills.
- Promoting professional accountability and a culture of engagement.
- Building trust and psychological safety.
- Creating high-performance teams.

For More Information Contact: Dr. Rose Sherman at [roseosherman@outlook.com](mailto:roseosherman@outlook.com)

## *Nursing Leadership in the New World of Work* Sample Agenda

### **Overview**

The past four years have been very turbulent impacting both healthcare delivery systems and the nursing workforce. Nurse leaders now struggle to pick up the pieces and navigate the new world of work. In this workshop, we will discuss national trends, workforce challenges, and what nurse leaders need to do differently to effectively lead in this new world of work. We will examine how to become a more effective communicator, restore trust, promote professional accountability, encourage engagement, and build high-performance teams. Nurse leaders will be provided with actionable strategies and tools that they can immediately use in their leadership to be more effective.

### **Objectives**

- Discuss the new world of work and workforce expectations.
- Identify strategies health systems are using to manage workforce shortages.
- Describe how to find your leadership voice and communicate more effectively.
- Consider the impact of generational changes on ideas about professional accountability and the role of work in life.
- Identify the critical elements of effective teams and how to build trust and foster teamwork.
- Apply concepts learned in leader breakout discussions.

9:00 AM – 9:30 AM

### **The New World of Work**

- National Overview on Nurse Staffing
- Current Workforce Challenges
- What Has Changed and What Has Not
- Workforce Expectations of Nurse Leaders
- Rethinking Care Delivery Models

9:30 AM – 10:15 AM

### **Communicating and Leading the Workforce**

- Finding Your Leadership Voice
- Building Trust and Psychological Safety
- Rebuilding a Culture of Engagement and Practice Ownership
- Developing Deep Listening Skills
- Communicating with a Diverse Workforce

10:15 AM – 10:30 AM

### **Break**

10:30 AM – 11:30 PM

### **Creating High-Performance Work Teams**

- Generational Shifts and Impact on Teamwork
- From Core Teams to Teaming
- Rebuilding a Sense of Community
- Promoting a Team First Mindset
- Leader Breakout Discussion
- Evaluation and Next Steps

**Faculty**

**Rose O. Sherman, EdD, RN, NEA-BC, FAAN** - Rose O. Sherman, EdD, RN, NEA-BC, FAAN is nationally known for helping current and future nursing leaders develop leadership and coaching skills. Rose is an emeritus professor at the Christine E. Lynn College of Nursing at Florida Atlantic University and currently serves as a faculty member in the Marian K Shaughnessy Nursing Leadership Academy at Case Western Reserve University. Before becoming a faculty member, she was a nurse leader with the Department of Veterans Affairs for 25 years at five medical centers. Rose edits a popular leadership blog, [www.emergingnleader.com](http://www.emergingnleader.com), read by thousands of nurse leaders each week and is editor-in-chief of *Nurse Leader*, the official journal of the American Organization of Nurse Executives. She is a Gallup-certified strengths coach and author of *The Nurse Leader Coach: Become the Boss No One Wants to Leave*, *The Nuts and Bolts of Nursing Leadership*, and her newest book is *A Team Approach to Nursing Care Delivery*. Rose is a Fellow of the American Academy of Nursing and is an alumnus of the Robert Wood Johnson Executive Nurse Fellowship Program. In 2020, she was selected by the American Association of Critical Care Nurses for their *Pioneering Spirit Award* in recognition of her groundbreaking work in nurse leader development.