



Rebuilding Your Nursing Team in 2024: Tactics for Working Better Together

What We Offer

A 2.5 Hour Virtual Leadership Workshop conducted on our ZOOM Pro Platform with technical support.

Affordable Fee - \$2500 all-inclusive for up to 95 Leaders on Your Team.

Breakout scenarios tailored to the needs of your organization.

Program PDF Workbook with Actionable Toolkit Resources.

Collaboration with Your CE Planner for Contact Hours.

Taught by a Nationally Known

Interactive Virtual Leadership Workshop

Covid-19 was massively disruptive to nursing teams. Nationwide, leaders now struggle to rebuild teamwork in an environment where nurses have shorter work tenures. This workshop will focus on the best evidence on teamwork, how to restore trust, promote nurse well-being and build cohesive nursing teams that work together to deliver care. Nurse leaders will be provided with actionable strategies and tools they can use in their leadership to bring their teams back together and be intentional in rebuilding teamwork.

Our topic areas include:

- The Impact of the Current Healthcare Environment on Nursing Teams.
- Generational shifts and the Impact on Teamwork.
- Moving from Teams to Teaming.
- Nurse Leaders as Team Coaches.
- Creating a Culture of Teamwork and a Sense of Community.
- Re-establishing Trust and Psychological Safety.
- Avoiding Team Dysfunction.
- Re-engaging Teams to Promote Quality and Safety.
- Recruiting Team Players
- Incorporating Agency and Travel

Presenter Dr. Rose Sherman roseosherman@outlook.com

Rebuilding Your Nursing Team in 2024

Tactics for Working Better Together

Virtual Webinar on the ZOOM Platform

Covid-19 was massively disruptive to nursing teams. Nationwide, leaders now struggle to rebuild their teams in an environment where nurses have shorter work tenures. This workshop will focus on the best evidence on teamwork, how to restore trust, promote a sense of community, and build cohesive work teams. The future of quality and safe nursing care delivery will be contingent on high-performance nursing teams. Nurse leaders will be provided with actionable strategies, best practices, and tools they can use in their leadership to rebuild highly effective teams.

Who Should Attend: The program is designed for nurses in leadership roles such as CNO, nurse managers, supervisors, assistant nurse managers, clinical managers, charge nurses, and nurse educators.

Workshop Objectives

- Discuss how the COVID experience changed nursing teams and team tenure.
- Describe how the lack of a sense of belonging and community in teams contributes to high turnover.
- Identify the key elements of effective teams and how to recruit team players.
- Discuss strategies and tools such as assessing team culture, rebuilding team trust, improving team communication, fostering team emotional intelligence, and restoring team rituals.
- Apply concepts learned to a case situation.

Sample Agenda

2:00 PM – 4:30 PM Webinar Agenda EST

2:00 PM – 2:45 PM

Welcome and Overview of the Current Nursing Environment

- The Context of the Current Environment and Impact on Teams
- Generational Shifts and the Impact on Teamwork
- Moving from Teams to Teaming
- The Nurse Leader as Team Coach

2:45 PM – 3:15 PM

The Nuts and Bolts of Teamwork

- Psychological Safety and Trust in Teams
- Avoiding Team Dysfunction
- Teaching the Team to Manage Conflict
- Fostering Team Emotional Intelligence
- Focusing on Quality and Safety

3:15 PM – 3:30 PM

Break

3:30 PM – 4:30 PM

Building World-Class Teams

- Creating a Sense of Community
- Developing Strengths-Based Teams
- Recruiting Staff Who are Team Players
- Integrating Agency and Travel Staff on Teams
- Onboarding New Team Members
- Re-engaging Teams in Professional Governance
- Breakout Discussion
- Next Steps/Program Evaluation

Presenter

Rose O. Sherman, EdD, RN, NEA-BC, FAAN is known for helping current and future nursing leaders develop leadership and coaching skills. Rose is an emeritus professor at the Christine E. Lynn College of Nursing at Florida Atlantic University and currently serves as a faculty member in the Marian K Shaughnessy Nursing Leadership Academy at Case Western Reserve University. Before becoming a faculty member, she was a nurse leader with the Department of Veterans Affairs for 25 years at five medical centers. Rose edits a popular leadership blog, www.emergingnleader.com, read by thousands of nurse leaders each week and is editor-in-chief of *Nurse Leader*, the official journal of the American Organization of Nurse Executives. She is a Gallup certified strengths coach and author of the books *The Nurse Leader Coach: Become the Boss No One Wants to Leave* and *The Nuts and Bolts of Nursing Leadership: Your Toolkit for Success*. Her new book, *Rebuilding Nursing Teams: Tactics for Working Better Together*, is now available. She presents nationally on nursing leadership topics and conducts nurse leader coach workshops for frontline nurse leaders. Rose is a Fellow of the American Academy of Nursing and is an alumnus of the Robert Wood Johnson Executive Nurse Fellowship Program. In 2020, she was selected by the American Association of Critical Care Nurses for their *Pioneering Spirit Award* in recognition of her groundbreaking work in nurse leader development.