



# The Nuts and Bolts of Nursing Leadership

## What We Offer

A One-Day Virtual Leadership Workshop  
Conducted on our ZOOM Pro Platform  
(Onsite Option Also Available)

- **Affordable Fee - \$5000.00 all inclusive for up to 95 Leaders on Your Team**  
**This includes:**

- **Customized scenarios to Your Organization for either New or**

**Experienced Leaders**

- **Program PDF Workbook with Toolkit Resources**
- **Collaboration with Your CE Planner for Contact Hours**
- **Full Technical Support on the Program**

- **Taught by A Nationally Known Expert**

## Interactive Virtual Leadership Workshop Tailored to the Needs of Your Organization For Either Nurse Managers or Charge Nurses and Emerging Leaders

Nurses are often promoted into leadership with little or no understanding of the leadership and business skills needed to succeed in the role. They pick up pieces of the

leadership skillset but are rarely given a game-plan for the basics that are required in order to make the transition into leadership. From leadership and communication to the business knowledge necessary to run a unit effectively, this one-day interactive workshop is designed to provide key skills necessary to be a successful nurse leader in any organizational setting.

Our topic areas include:

- Transitioning into a leadership role
- Effective communication and collaboration
- Coaching staff performance and development
- Creating healthy work environments
- Building effective work teams
- Navigating change
- Managing staffing and budget resources
- Developing a roadmap for ongoing leadership development

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**The Nuts and Bolts of Nursing Leadership**  
**A Program for Nurse Managers and Directors**  
**Sample Agenda**

**8:30 – 9:00 AM**                      **Welcome/Changes in the Work Environment**

- The Context of the Current Environment

**9:00 - 10:15 AM**                      **Transitioning into a Leadership Role**

- Role and Responsibilities of Contemporary Nurse Leaders
- Managing Yourself in Leadership
- Building Trust - How to be an Authentic Leader
- Adopting a Coaching Mindset in Your Leadership Role
- Nurse Manager Breakout Discussion/Debrief

**10:15 – 10:30 AM**                      **Break**

**10:30 – 12:15 PM**                      **Communication and Collaboration**

- Mastering Good Communication
- Bridging the Communication Chasm Across Generations
- Giving Constructive Feedback
- Navigating Conflict
- Case Study Discussion

**12:15 – 1:00 PM**                      **Lunch Break**

**1:00 – 2:30 PM**                      **Managing Staff Performance**

- Coaching Staff to a Higher Level of Performance
- Managing Resistance to Change and Change Fatigue
- Promoting Nurse Engagement
- Avoiding Team Dysfunction/Incivility/Bullying

**2:30 – 2:40 PM**                      **Break**

**2:40 PM -3:15 PM**                      **Managing Resources**

- Healthcare Reimbursement – What All Nurses Need to Know
- Budget Basics
- Nurse Staffing in a Time of Shortage
- Case Discussion

**3:15 PM – 3:30 PM**                      **Next Steps**

- Promote your Ongoing Leadership Development
- Course Evaluation