



Building Bridges, Not Walls: Leading Multigenerational Nursing Teams

What We Offer

A 2.5 Hour Leadership Workshop conducted on our ZOOM Pro Platform with technical support (live option also available at a higher fee).

Affordable Fee - \$2500.00 all-inclusive if virtual for up to 95 leaders.

Our Fee Includes the Following:

- *A focus group conducted before the session with your leaders to customize the content to your needs.
- *Collaboration with your CE Coordinator for contact hours.
- *A PDF workbook sent in advance of the session.
- *Workshop conducted by Dr. Rose Sherman, a nationally known leader development expert and author.

A Workshop for Experienced and Emerging Nurse Leaders.

The changes happening in the nursing workforce are new and different. The turbulence of the past five years in healthcare has accelerated massive demographic shifts in the nursing profession that would have naturally occurred. Baby Boomer nurses who have shaped nursing practice for decades have largely retired, and a new generation of nurses has entered the workforce. Generation Z is the first generation to grow up with the internet, social media, and digital technology from an early age. Their unique perspective about their nursing careers is shaping the future in profound ways. Nursing teams today are multigenerational and have different values, attitudes, and beliefs, which can make working together more challenging. Taught by a national thought leader on nursing leadership, this highly interactive workshop aims to provide actionable tools and strategies for leaders to help their multigenerational teams to build bridges not walls as they work together to provide care.

Our Workshop Topics Include the Following:

- *The Demographic Shifts Happening in the Nursing Workforce
- *How Generational Ideas, Values, and Beliefs Shape Nursing Practice
- *Generational Differences in Ideas about Communication, Conflict Management, Teamwork and Wellbeing
- *Engaging a Multigenerational Workforce
- *Building Community on Multigenerational Teams to Promote More Effective Teamwork
- *Generationally Targeted Recruitment and Retention Strategies